

Staff Benefits

Outlook Care regularly updates and adds to the list of staff benefits. Examples of benefits available to Outlook Care staff are detailed below.

Hours and assistance

- Flexible working.
- Flexible retirement options.
- Childcare vouchers.
- Employee assistance programme.
- Enhanced family friendly policies.
- Retirement planning courses.

Development

- Ongoing training and development.
- Recognition and enhancements for professional development.
- Promotion and acting up opportunities.

Recognition

- Employer contributions to pension scheme.
- Annual recognition for full attendance.
- Enhancements for delivering training.
- Staff recognition scheme.

Health and wellbeing

- Health screening for all new employees.
- Voluntary health cash plan and mutual healthcare plan.
- Healthcare information for employees working with learning disabilities and/or mental health problems, including vaccination against Hepatitis B.
- Referrals to Occupational Health Service for advice on health at work.
- Emotional and financial support during sickness absence.

We regularly add to this list of benefits, so watch this space!

